WHAT THE CONGREGATION DECIDED ON STAFFING, AND WHAT COMES NEXT

Results of the October 25 vote, next meeting now moved to November 22, and how to apply for the search committee

Dear Broad View United community,

Thank you to everyone who took part in the October 25 congregational meeting, in person and online, and to the many of you who have reached out since. Your questions, concerns and hopes have been heard, and they are shaping how the Board approaches the weeks ahead.

What was decided on October 25

The three main motions were decided by written ballot. Totals, including in-person and online votes, are below, pending approval of the minutes:

- **Community of Faith Profile:** approved (Yes 146, No 18, Abstain 10)
- **Future state staffing model and structure:** provisionally accepted, as amended (Yes 135, No 14, Abstain 2)
- **Job descriptions** for the Lead Minister; the Pastoral Care, Worship & Small Groups Minister; and the Child, Youth, Family and Young Adult Ministry Coordinator: approved (Yes 120, No 20, Abstain 5)

Motions to table all voting indefinitely and to adjourn early did not pass. The livestream recording is available on our website https://broadviewunited.com/special-services/.

A fuller letter from the Board

Many of you still have questions about what has been shared in recent days, particularly about timelines and process, and we know you are looking for more assurance than you have had so far. The Board is working with the Region on what can appropriately be shared, and we are also seeking advice from an experienced congregational consultant on how to move forward well. In early November, well ahead of the November 22 meeting, the Board will share a letter that explains our reasoning, responds to questions raised on October 25 and since, and clarifies the process wherever we can. It will also speak to how we intend to carry forward affirming ministry, our intercultural identity, and welcome for all. Some personnel matters must stay confidential to protect everyone involved, but we will share as much as we can, as clearly as we can.

A MESSAGE FROM THE BOARD

What "good standing" means. Some of you have expressed uncertainty about what 'good standing' means. In the United Church, "good standing" is a minister's status with the national church's Office of Vocation, which keeps the registry of accredited ministry personnel. It means a minister is accredited and not under the denomination's review or disciplinary processes. Both Rev. Ha Na Park and Rev. Mark Green are ministers in good standing, and nothing in this process changes that. Changes to a community of faith's staffing structure, made with the Region's approval, are a separate matter from a minister's standing.

November 22 congregational meeting

Our congregational meeting on a change to pastoral relations, originally planned for November 8, will now be held on Sunday, November 22 at 2:00 pm in the Sanctuary. Many of you asked for more time before this conversation and the Board agreed. The extra two weeks will give everyone time to read the Board's letter in early November, ask questions and come prepared. Rev. Mark Green and Rev. Ha Na Park will each have the opportunity to speak. Remote voting is available through the registration form at https://app.youform.com/forms/ta0n47wt, and rides to church can be arranged through the office or board@broadviewunited.com.

Serving on the search committee

With the job descriptions approved, the next step is the search for the new ministry roles you approved on October 25. The Board is currently finalizing the search committee process. Details on how to apply, including the application form and timeline, will be emailed to the congregation, posted on the Board page, and available at the church office in early November. We hope to hear from people across the full breadth of our community, so the committee reflects who we are: long-time members and newer faces, people of different ages, cultures, sexual orientations and gender identities, and people with many different experiences of church, including those who have felt on the margins of it. The application will also set out the leadership qualities the Board will ask the search committee to look for, rooted in the collaborative, team-based ministry at the heart of the profile and job descriptions you approved.

Board meeting summaries and financial updates are posted monthly on the Board page of the BVU website, and you're always welcome to reach us through the office or board@broadviewunited.com.

This is a tender season for many of us. Thank you for the care you continue to show one another and our ministry staff.

With gratitude,

Sarah Gustin, Chair, and **Barry Cameron**, Past Chair, on behalf of The Board of Broad View United