

Quarterly Implementation Reporting

BVU Strategic Direction 2026 – 2029

Reporting period: Apr 1, 2026 – June 30, 2026

- Approved by congregation April 25, 2026
- Implementation plan reviewed by board May 25



Pillar 1: Belonging & Care

- First Third Ministry
- Reducing social isolation
- Spiritual care & pastoral support
- Welcoming & connection practices
- Diversity, inclusion & belonging
- Integrated ministry & coordination

Status



ON TRACK

Progress

- Board review / input to First Third JD
- Recruitment initiated for: (a) Pastoral care and seniors support; (b) Welcoming and connection practices

Next milestone

- Congregational & regional approval of JD
- Initiate WGs



Pillar 2: Community Presence & Storytelling

- Engagement strategy
- Communications & storytelling
- Visibility & community presence
- Transparency & communication
- Evaluation & learning

Status



SLOWER
THAN
ANTICIPATED

Progress

- Recruitment initiated for Increasing transparency

Next milestone

- Initiate WG



Pillar 3: Sustainability & Responsibility

- Financial sustainability & social enterprise
- Staffing strategy & succession planning
- Space & resource optimization
- Leadership development
- Reconciliation & land justice
- Environmental responsibility & learning

Status



ON TRACK

Progress

- Board review of Financial Giving analysis
- Development of draft proposed Ministry staffing model

Next milestone

- Board approval of staffing model
- Space usage review

BOARD-APPROVED PRIORITIES FOR 2026

- Advancing pastoral care and connection systems (WG under formation)
- Strengthening First Third ministry through listening and early action (JD)
- Improving pathways for welcome, connection, and retention (WG under formation)
- Increasing visibility and communication of BVU's existing work (Pillar 2) ---> **CONSIDER REPLACING WITH** Increase transparency regarding leadership decisions, priorities, and financial stewardship including enhanced Board communication & connection .(WG under formation)