

# Quarterly Implementation Reporting

BVU Strategic Direction 2026 – 2029

Reporting period: July 1, 2026 – Sept. 30, 2026



## Pillar 1: Belonging & Care

- First Third Ministry
- Reducing social isolation
- Spiritual care & pastoral support
- Welcoming & connection practices
- Diversity, inclusion & belonging
- Integrated ministry & coordination

### Status



### Progress

- Board approval of First Third job description
- Initiation of Discernment groups for Belonging & Pastoral Care

### Next milestone

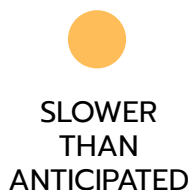
- Congregational & regional approval of new staffing model including First Third and Pastoral Care roles
- Initiate Belonging group's action items



## Pillar 2: Community Presence & Storytelling

- Engagement strategy
- Communications & storytelling
- Visibility & community presence
- Transparency & communication
- Evaluation & learning

### Status



### Progress

- New BVU website launched
- Initiation of Transparency discernment group
- Comprehensive congregational engagement plan for staffing model

### Next milestone

- Publish Board meeting summaries on website
- Continue transparency discernment group
- Execute engagement & congregation vote regarding staffing model



## Pillar 3: Sustainability & Responsibility

- Financial sustainability & social enterprise
- Staffing strategy & succession planning
- Space & resource optimization
- Leadership development
- Reconciliation & land justice
- Environmental responsibility & learning

### Status



### Progress

- New proposed staffing model ratified by Board
- Finance Committee continuing review of Financial Giving analysis

### Next milestone

- Congregational & PM Region approval of staffing model
- Form & launch search committee
- Board review of Financial Giving analysis & space usage analysis
- Confirm status of refugee housing

## BOARD-APPROVED PRIORITIES FOR 2026

- ✓ Advancing pastoral care and connection systems (*WG underway*)
- ✓ Strengthening First Third ministry (*JD approved by board*)
- ✓ Improving pathways for welcome, connection, and retention (*WG concluded*)
- ✓ Increase transparency regarding leadership decisions, priorities, and financial stewardship including enhanced Board communication & connection\* (*WG initiated*)

\*Board has chosen this priority for 2026 to replace 'Increasing visibility and communication of BVU's existing work' (Pillar 2)